



**EQUALITY FEDERATION
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EQUALITY OHIO'S LYNNE BOWMAN JOINS EQUALITY FEDERATION STAFF
Bowman Will Serve as Director of Programs & Services

September 29, 2009 - Equality Federation is pleased to announce the appointment of **Lynne Bowman** to the position of Director of Programs & Services. Bowman will be responsible for working closely with state equality groups to implement the Federation's Equality Agenda, a collective strategy for achieving basic civil rights in the states for lesbian, gay, bisexual, and transgender Americans.

Bowman comes to the Federation from Equality Ohio where, as the organization's founding executive director, she realized the community's vision for a strong statewide advocacy group by leading fundraising efforts, developing advocacy and organizing programs, and assembling a strong team and board. Bowman shepherded the state's first non-discrimination bill through the legislature, resulting in the bill's recent bi-partisan vote for passage in the Ohio House of Representatives.

"When we started Equality Ohio in 2005, I relied heavily on the expertise of state leaders across the nation to build a strong advocacy effort in Ohio," said Bowman. "Through the Federation, leaders share expertise, best practices, and a commitment to building a strong movement for equality. I am honored to join the staff of the Federation, and I look forward to supporting the work of dedicated activists in the states who are passing laws every year that bring us that much closer to full equality."

As a state leader, Bowman has been active in Equality Federation since she took the helm of Equality Ohio in 2005. She was elected to two terms on the Board of Directors by her colleagues and served two years as Co-Chair.

"Lynne has been a great asset to Equality Federation as a state leader and a board member," said Federation Executive Director Toni Broaddus. "She brings a strong commitment to the Federation philosophy that change begins at home, and her experience building a successful state organization in four years gives her a great perspective on how the Federation can best help support the work and leaders in the states."

Prior to leading Equality Ohio, Bowman owned her own training and consulting company. She also held management positions for several government agencies as well as non-profit and for profit service providers. She was profiled in the inaugural issue of The Women's Book of Central Ohio and is a 2009 Human Rights Campaign Equality Award Honoree.

Bowman will remain at Equality Ohio through November and assume her position with Equality Federation in early December.

Equality Federation is the national alliance of state advocacy groups working to achieve equality for lesbian, gay, bisexual, and transgender people in every state and territory. For more information about Equality Federation and our members, please visit our website at www.equalityfederation.org.

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